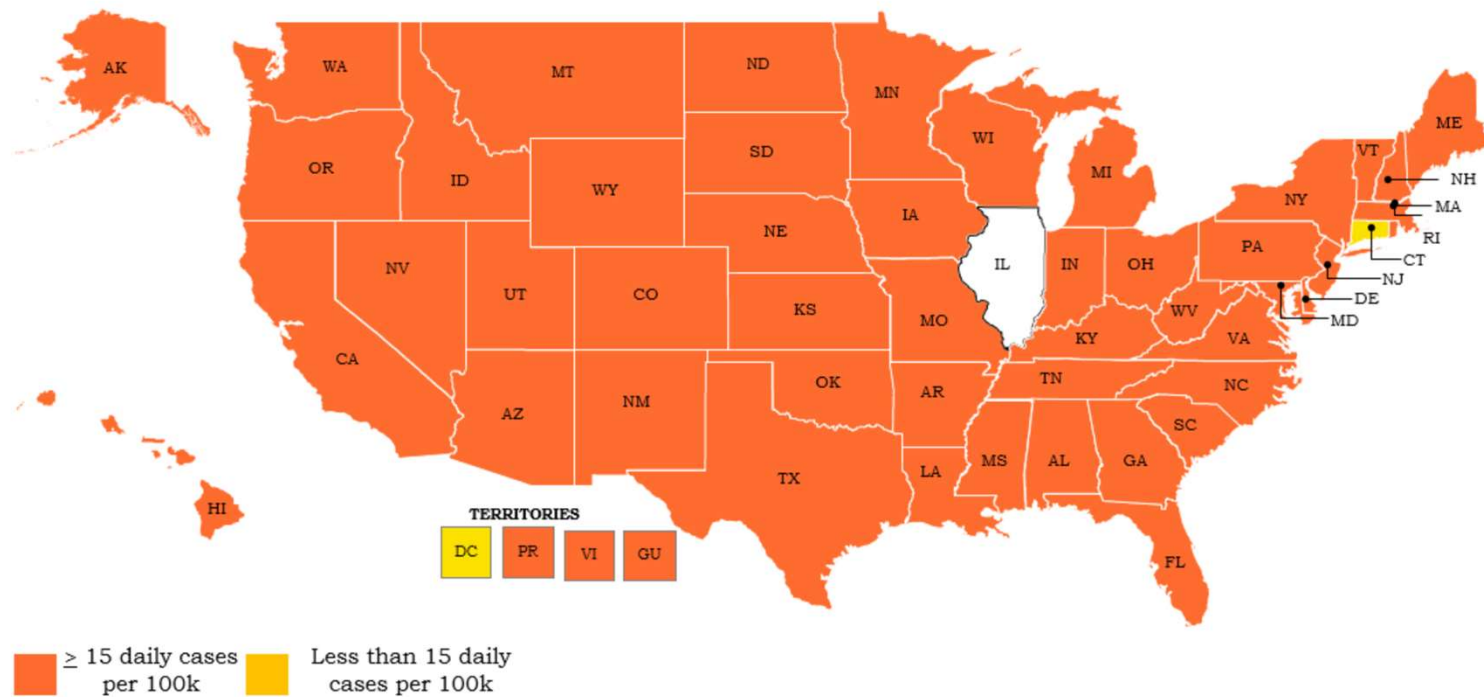


TRAVEL ADVISORY – 14 STATES & US VIRGIN ISLANDS ADDED - *updated 9/16/2021*

Please note, Calumet Carton continues to follow the Chicago/Cook County Travel Order rules and CDC Guidance. This advisory replaces the previous travel order. The company asks all employees to reconsider any unnecessary travel per CDC guidelines or **delay travel until fully vaccinated**. If you do travel internationally or to an impacted state/territory without company approval, you will be furloughed. Per the policy, please notify the company of your travel plans and vaccination status. Thank you.



*If you are fully vaccinated, as defined as two weeks after the second dose of a two-dose COVID-19 vaccine or two weeks after one dose of a single-dose vaccine *and* not have symptoms and maintained strict masking and social distancing then you don't have to quarantine.